

Actualizing Equitable Outcomes



FALL 2022 — September & October

Fall National Celebrations

Each year, we observe *National Hispanic Heritage Month* from **September 15 to October 15**, by celebrating the rich histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean, Central America, and South America.

In 1968, President Lyndon Johnson signed a bill designating the week of September 15th “National Hispanic Heritage Week”. In 1988, President Ronald Reagan expanded this weekly observance to cover a 30-day period. It was enacted into law on August 17, 1988, on the approval of Public Law 100-402.

The day of September 15 is significant because it is the anniversary of independence for Latin American countries Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on September 16 and September 18, respectively.



Helpful Resources:

Educate Yourself

[Hispanic Heritage Month Website](#)

[National Hispanic Heritage Month](#)

Teach: Elementary

[Hispanic Heritage Virtual Bookroom](#)

Teach: Secondary

[Latinx History is Black History Webinar](#)

[Learning for Justice](#)

Multi-Faith Observances

September

Hispanic Heritage Month — Sept. 15 to Oct. 15

Suicide Prevention Awareness Month

- Paryushana-Parva Aug. 24-Sept. 1
- National Suicide Prevention Week Sept. 4-10
- Labor Day Sept. 5
- International Literacy Day Sept. 8
- Chuseok “Autumn Eve” (Korean) Sept. 9-12
- Tet Trung Thu (Vietnamese) Sept. 9
- Enkutatash “New Year” (Ethiopian) Sept. 11
- Grandparent’s Day Sept. 11
- *Yom Kippur (Jewish) Sept. 15-16
- Mexican Independence Day Sept. 16
- Constitution and Citizenship Day Sept. 17
- *Rosh Hashanah “New Year” (Jewish) Sept. 25-27
- Navaratri/Dussehra (Hindu) Sept. 26
- Orange Shirt Day (Native American) Sept. 30th

October

Hispanic Heritage Month — Sept. 15 to Oct. 15

Filipino American History Month

LGBTQIA+ History Month

Global Diversity Awareness Month

National Bullying Prevention Month

National Disability Employment Awareness Month

- International Day of Non-Violence Oct. 2
- Gandhi Jayanti Oct. 2
- Chongyang (Chinese) - Oct. 4
- *Yom Kippur (Jewish) Oct. 4-5
- World Teacher’s Day Oct. 5
- Mawlid Al-Nabi (Islamic) Oct. 7-8
- *Sukkot (Jewish) Sept. 9-16
- Indigenous Peoples’ Day Oct. 10
- National Coming Out Day Oct. 11
- Dia de la Raza (Latinx, Mexican) Oct. 12
- International Pronouns Day Oct. 19
- Diwali Oct. 24-28

LGBTQIA+ History Month

LGBTQIA+ History Month is a month-long celebration that occurs in **October** to honor and observe lesbian, gay, bisexual, transgender, and queer history.

This observance was created in 1994 by Rodney Wilson, a high school history teacher in Missouri. In 1995, a resolution passed by the General Assembly of the National Education Association included LGBT History Month within a list of commemorative months. October was selected to coincide with National Coming Out Day (Oct. 11), which was already established, and the anniversary of the first march on Washington for gay and lesbian rights in 1979.



Helpful Resources:

Educate Yourself

[Queer America Podcast](#)

[Learning for Justice](#)

Teach: Elementary

[PRIDE Book List](#)

[Colorful Pages](#)

Teach: Secondary

[LGBTQ+ History and Why it Matters?](#)

[Facing History Ourselves](#)

Filipino American History Month



Each year, we celebrate *Filipino American History Month* in **October**. During this observance we honor the rich history, pursuits, accomplishments, and legacy of Filipino/a Americans in United States history.

This month was specifically chosen by the Filipino American National Historical Society in

1983 to commemorate the first record presence of Filipinos in the United States in 1587. However, it was not recognized as a national observance until 2009 by the United States Congress.

Helpful Resources:

Educate Yourself

[Filipino American National Historical Society](#)

Teach: Elementary

[Filipino American Booklist](#)

[Colorful Pages](#)

Teach: Secondary

[Watch "A Filipino American Story" or Thank God I'm Filipino](#)



For more information and resources, click the picture to visit the DEI website.

National Disability Employment Awareness

"In October, we observe National Disability Employment Awareness Month by celebrating the accomplishments of influential men and women with disabilities whose work has contributed to our commitment for equal opportunity for all citizens.

This observance was created to educate the public about the issues related to disability and employment tracing all the way back to 1945, when Congress enacted Public Law 176, declaring the first week of October each year as National Employ the Physically Handicapped Week. In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. Some 25 years later, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month." - Library of Congress

Learn More & Visit:

[U.S. Department of Labor National Disability Employment Awareness](#)

[Special Services Website](#)



In the Spotlight

The Diversity, Equity, and Inclusion Department would like to recognize the incredible equity efforts of our schools, departments, and staff members.

How?

Send nominations by completing the following form using the QR code below or using the link below.

Nomination Form: [CLICK HERE](#)



Quote:

“Diversity is having a seat at the table, inclusion is having a voice at the table, and belonging is having that voice be heard.”

– Liz Fosslien

**CLICK FLYER TO ACCESS
LINKS!**



WHAT'S COMING!

In Sept. & Oct. 2022

Check out local and state professional development opportunities available!

Offerings are not provided by Everett Public Schools. Concerns or questions regarding the content of professional development opportunity should always be referred to the professional development organization.

ANNUAL NORTH PUGET SOUND CONFERENCE ON RACE

OCT. 1ST, 9AM-4PM, EVERETT COMMUNITY COLLEGE - FREE



The 10th Annual North Puget Sound Conference on Race will continue to center Black & Brown joy in creative and imaginative spaces as we discuss ways to engage in radical community healing. This year's moderated keynote panel discussion will feature a conversation about Wellness through Abolition between Ijeoma Oluo & Nikkita Oliver. We are inviting community to come dream of, imagine, and actualize what a liberated world looks like. Our collective vision is possible, needed, and necessary for the futurity of our wellbeing.

For more information, [CLICK HERE!](#)

CONVENING 2022: RECLAIMING EDUCATION THROUGH LIBERATION

OCT. 7-9TH, PACIFIC SCIENCE CENTER - COST

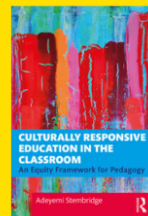


Annual gathering centered on reclaiming mindfulness, joy, and the power of intentional collective action. This 3-day gathering will focus on how to undo and replace oppressive behaviors, thoughts, and policies that harm BIPOC students and educators, while engaging in decolonizing pedagogies meant to liberate education and create more equitable learning environments for everyone.

For more information, [CLICK HERE!](#)

WA EDUCATORS READ & DISCUSS BOOKSTUDY: CULTURALLY RESPONSIVE EDUCATION IN THE CLASSROOM: AN EQUITY FRAMEWORK FOR PEDAGOGY (FREE)

VIRTUAL - ZOOM



CSTP is hosting a statewide online equity based book study of Culturally Responsive Education in the Classroom: An Equity Framework for Pedagogy by Dr. Adeyemi Stenbridge. This unique book study will be facilitated by author, Dr. Adeyemi Stenbridge and open to all Washington educators. Participants will meet weekly in October and November to connect, discuss and reflect upon the book in small groups.

For more information, [CLICK HERE!](#)

WASHINGTON EDUCATION ASSOCIATION ASYNCHRONOUS VIRTUAL COURSES - FREE



The Inclusionary Practices Professional Development Project is a state-wide focus on professional development designed to support staff to increase inclusion for students with disabilities. The project is funded by OSP1 and open to all educators and community members in Washington state (including education support professionals, administration, paraeducators, parents, special education personnel, and general education personnel.)

For more information, [CLICK HERE!](#)

Have other professional development opportunities to recommend to the Diversity, Equity, and Inclusion Department?

[Complete this form.](#)

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Introducing Our

Natural Leaders



Who?

Natural Leaders are multi-cultural parents and family members that serve as a bridge between families, community, and school.

Why?

Natural Leaders represent the diversity of their school communities. Honoring their experiences and listening to their voice ensures more equity and access for all students.

What?

Parents take on leadership roles in order to build stronger relationships with families and their children and identify best practices. They then take action in order to help families be successful in the school system and implement their ideas in partnership with the schools.

For more information about the Natural Leaders Program, contact ktibayan@everettsd.org.

Contact Us:

Joi Grant, Ed. S

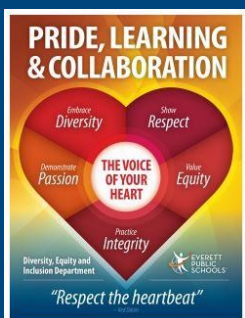
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The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory, or mental disability, or the use of a trained dog guide or service animal by a student with a disability.

Designated to handle inquiries about nondiscrimination policies are:

Affirmative Action Officer – Randi Seaberg, rseaberg@everettsd.org, 425-385-4104
Title IX Officer/Civil Rights Officer – Kevin Allen, kallen@everettsd.org, 425-385-4100
504 Coordinator – Dave Peters, dpeters@everettsd.org, 425-385-4063
ADA Coordinator – Randi Seaberg, rseaberg@everettsd.org, 425-385-4104